

Competitive Bid Proposal

Active Shooter Assessment

Ancora Psychiatric Hospital is seeking an organization specializing in the evaluation of the current security and emergency management program. The organization should be able to demonstrate their ability to effectively develop solutions that will be based on applicable regulations and best practices.

The organization will be responsible for conducting an Active Shooter Prevention and Response Assessment to identify threats and determine vulnerabilities and to analyze or evaluate risks associated with each threat and will include a Workplace Violence Document Review Compliance Audit, a Security Technology Assessment, and the preparation of an Active Shooter Plan Development.

The organization will be responsible to provide a comprehensive facility risk assessment; training to staff to recognize, report and take appropriate precautions to behaviors of concern, including intimidating or agitated behavior by patients or fellow employees, adverse discipline or suspensions, employees or patients who are victimized by Intimate Partner (Domestic) Violence, etc.

The organization will be responsible to provide a Threat Assessment Process for persons threatening the institution, employees or patients including through social media platforms; and a comprehensive and coordinated response plan that includes Hospital administrators, human resources, and relevant emergency responders and integrates the facility and building logistics, security technology, communication technology, resources and response availability and capability.

The organization will be responsible to provide a Security Risk Assessment to determine appropriate ways to eliminate or control each threat, mitigate the damage caused by the threat should it occur despite proper planning, and to provide the basis to update Active Shooter Prevention and Response Plans and Training.

The security risk assessment will include a review and recommendations to integrate building logistics, security technology, communications, policies, procedures, training and integration with local Police and allied emergency responders. Current effective initiatives that are utilized by the industry and recommendations for improvement will be identified.

The assessments and recommendations will address violence, such as active shooter and include preventing, mitigating, responding to and recovering from 'all hazards' jeopardizing life safety, property, confidential records, business value and reputation.

Please provide a comprehensive proposal for all requested services and associated costs with an introductory letter of interest to:

Karen.Luchenburg@doh.nj.gov with the Subject Line: "Active Shooter Assessment"

Proposals due by Monday, December 19, 2022

Division of Behavioral Health Services
Ancora Psychiatric Hospital
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